



AUS IRON INDUSTRIES PTY LTD

AUS TRUESTYLE PTY LTD

MODERN SLAVERY STATEMENT

MODERN SLAVERY STATEMENT 2025



Company Profile

Aus Iron Industries Pty Ltd (ACN 097 012 336) as Trustee for the Aus Iron Industries Trust (ABN 48 874 953 531), based in Melbourne Victoria, provides structural steel fabrication and installation services to the Australian construction market. Aus Truestyle Pty Ltd (ACN 074 438 051) as Trustee for the Aus Truestyle Trust (ABN 55 438 591 889), based in Melbourne Victoria, provides structural steel installation services to the Australian construction market.

In conjunction with a dedicated network of suppliers Aus Iron Industries and Aus Truestyle specialize in shop detailing, material procurement, fabrication, surface treatment, delivery and installation of structural steel.

Aus Iron Industries and Aus Truestyle's registered office 49 Robinson Street, Dandenong, Victoria 3175 and principal place of business is 15 – 19 Galli Court Dandenong South, Victoria 3175.

Aus Iron Industries and Aus Truestyle are a joint reporting entity in accordance with Section 14 of the Modern Slavery Act 2018.

Aus Iron Industries and Aus Truestyle recognize the importance of combating modern slavery in all forms and this Modern Slavery Statement outlines our efforts to prevent modern slavery in our operation and the supply chain of the structural steel industry.

Supply Chain

Aus Iron Industries and Aus Truestyle have developed ongoing relationships with valued suppliers and subcontractors. The selection process is in accordance with our business integrity principles and OH&S and Quality Assurance standards. Priority is given to supporting local businesses that have required skills and expertise whilst being able to provide cost effective services.

Aus Iron Industries and Aus Truestyle supply chain strategy includes actively engaging with our suppliers and subcontractors to raise awareness of modern slavery risks whilst encouraging adoption of responsible business practices. A risk assessment of suppliers and subcontractors is completed in relation to any connection to modern slavery or other unethical hiring and recruitment practices.

Risks

Aus Iron Industries and Aus Truestyle have identified potential risks of modern slavery practices in its supply chain and broader structural steel industry including:

Raw material extraction, steel processing and manufacturing

Some countries involved have links to forced labour and it can be difficult to identify the origin of raw materials. Manufacturing and production processes can expose workers to significant health and safety risks with limited protections available.

Indirect goods including clothing

Raw materials sourced and processed in countries that have incidents of modern slavery in their textile and clothing industries.

The clothing supply chain has a high risk of slavery due to rates of pay, poor working conditions, excessive working hours and child labour.

Subcontracting and outsourcing

Sham contracting.

Steel Fabrication or Installation Machinery

Complex supply chains with materials sourced worldwide increase the risk of possible labour exploitation or forced labour.

Aus Iron Industries and Aus Truestyle's Commitment

Aus Iron Industries and Aus Truestyle are committed to preventing modern slavery in its operations and supply chain by ensuring:

Compliance with all relevant laws and regulations regarding modern slavery in our operations.

Due diligence in the supplier selection process to raise awareness of modern slavery risks and encourage responsible business practices.

Quality Assurance standards are followed in the supplier selection process.

Priority is given to supporting local businesses that have required skills and expertise whilst being able to provide cost effective services.

Ongoing training and awareness is provided to employees to increase awareness of modern slavery risks and to create a culture that encourages notifying management any concerns or suspicious activities.

Any reports raised by stakeholders are thoroughly investigated and appropriate action is taken in accordance with policies and procedures.

Management meetings discuss modern slavery risks and Aus Iron Industries and Aus Truestyle's obligations under the Act including ongoing action and reporting requirements. Management meetings will include the Director's consulting with other entities that they control to make an assessment of the risk of modern slavery and the subsequent development of this statement.

Assessment

Aus Iron Industries and Aus Truestyle are committed to continuous improvement of its business management systems and its interactions with stakeholders in relation to the risks of modern slavery. This commitment is reflected in the assessment of the effectiveness of our Modern Slavery Policy and will be reported in the Modern Slavery Statement.

Aus Iron Industries and Aus Truestyle undertake to track and assess our supplier's commitment to their risk mitigation strategies annually.

Aus Iron Industries and Aus Truestyle will review any report made by employees regarding suspected instances of modern slavery within the organization or supply chain.

For the reporting period this statement covers, Aus Iron Industries and Aus Truestyle's Directors actively engaged and consulted with all stakeholders from the companies they control in the development of this statement. Details of the Modern Slavery Act 2018 reporting requirements were reviewed including actions Aus Iron Industries and Aus Truestyle will take to address these requirements.

Approval


Aus Iron Industries and Aus Truestyle are committed to the prevention of modern slavery within the structural steel industry and will continue to assess, measure and report future progress.

This statement will be reviewed annually and published on our website to demonstrate accountability and transparency.

This Modern Slavery Statement was approved by the Directors of Aus Iron Industries Pty Ltd and Aus Truestyle Pty Ltd.

A handwritten signature in black ink, appearing to read 'M.P. Meinhardt', with a long horizontal line extending from the top left of the signature.

Matthew Meinhardt

A handwritten signature in black ink, appearing to read 'Danny Morino', with a stylized, cursive-like script.

Danny Morino