



AUS IRON INDUSTRIES PTY LTD  
MODERN SLAVERY STATEMENT

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# MODERN SLAVERY STATEMENT 2024



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**Company Profile**

Aus Iron Industries provides structural steel fabrication and installation services to the Australian construction market.

In conjunction with a dedicated network of suppliers Aus Iron Industries specialize in shop detailing, material procurement, fabrication, surface treatment, delivery and installation of structural steel.

Aus Iron Industries recognize the importance of combating modern slavery in all forms and this Modern Slavery Statement outlines our efforts to prevent modern slavery in our operation and the supply chain of the structural steel industry.

**Risks**

Aus Iron Industries has identified potential risks of modern slavery practices in its supply chain and broader structural steel industry including:

Raw material extraction, steel processing and manufacturing

Some countries involved have links to forced labour and it can be difficult to identify the origin of raw materials.

Manufacturing and production processes can expose workers to significant health and safety risks with limited protections available.

Indirect goods including clothing

Raw materials sourced and processed in countries that have incidents of modern slavery in their textile and clothing industries.

The clothing supply chain has a high risk of slavery due to rates of pay, poor working conditions, excessive working hours and child labour.

Subcontracting and outsourcing

Sham contracting.

Steel Fabrication or Installation Machinery

Complex supply chains with materials sourced worldwide increase the risk of possible labour exploitation or forced labour.

**Aus Iron Industries commitment**

Aus Iron Industries is committed to preventing modern slavery in its operations and supply chain by ensuring:

Compliance with all relevant laws and regulations regarding modern slavery in our operations.

Due diligence in the supplier selection process to raise awareness of modern slavery risks and encourage responsible business practices.

Quality Assurance standards are followed in the supplier selection process.

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Priority is given to supporting local businesses that have required skills and expertise whilst being able to provide cost effective services.

Ongoing training and awareness is provided to employees to increase awareness of modern slavery risks and to create a culture than encourages notifying management any concerns or suspicious activities.

Any reports raised by stakeholders are thoroughly investigated and appropriate action is taken in accordance with policies and procedures.

Management meetings discuss modern slavery risks and Aus Iron Industries obligations under the Act including ongoing action and reporting requirements.

Commitment to continuous improvement of its business management systems and its interactions with stakeholders in relation to the risks of modern slavery.

### **Approval**


Aus Iron Industries is committed to the prevention of modern slavery within the structural steel industry and will continue to assess, measure and report future progress.

This statement will be reviewed annually and published on our website to demonstrate accountability and transparency.

This Modern Slavery Statement was approved by the Directors of Aus Iron Industries Pty Ltd.

A handwritten signature in black ink, appearing to read 'M.P. Meinhardt'.

**Matthew Meinhardt**

A handwritten signature in black ink, appearing to read 'Danny Morino'.

**Danny Morino**